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Professional in Human Resources [PHR]

Test Result - Diagnostic Test



Start Time: 12-Feb-12, 01:51 End Time: 12-Feb-12, 01:54
Total Items: 15 Correct Items: 15
Passing Score: 700 Max Score: 1000
Your Score: 1000 Result: Pass

It is a good practice to review answers and analysis. To review, click on individual items below. please rate and provide feedback as your review. Your feedback we will help us improve this PrepKit and provide you with upgrades.

- [Items](#)
- [Chapters](#)

Item Details

#	Item	Result	BookMark
1	You are a HR Professional for your organization and you're coaching Thomas on human resources pra...	Correct	
2	As a HR Professional you must be familiar with several different lawsuits and their affect on hum...	Correct	
3	Sexual harassment is a form of sex discrimination and it is illegal in the US based on what law?	Correct	
4	Beth is a HR Professional for her organization and she's discussing the risk of growing her organ...	Correct	

- 5 [Your manager has approached you regarding her desire to outsource certain functions to an externa...](#) Correct
- 6 [Martha is the HR Professional for her organization and she's working with her team to complete no...](#) Correct
- 7 [Holly and Gary are HR Professionals in their organization and they're working to develop the stra...](#) Correct
- 8 [When an individual files a charge of discrimination with the EEOC against an employer, what will ...](#) Correct
- 9 [John is the HR Professional for his organization. He is interviewing Sally for a sales position a...](#) Correct
- 10 [As an HR Professional you must recognize and be aware of several pieces of legislation that affec...](#) Correct
- 11 [As an HR Professional you should be familiar with the terminology, practices, and rules governing...](#) Correct
- 12 [HR Professionals must recognize types of unlawful discrimination to be in compliance with US law....](#) Correct
- 13 [You are the HR Professional for your organization and you're working with the management to defi...](#) Correct
- 14 [Your organization has a no-solicitation rule in effect for all employees. How does this rule affe...](#) Correct
- 15 [Robert is the HR Professional for a construction company. He's working with several site managers...](#) Correct

Item Details

# Chapter		Total Correct
1 Strategic Management		2 2
2 Workforce Planning and Employment		3 3
3 Human Resource Development		3 3
4 Total Rewards		2 2
5 Employee and Labor and Relations		3 3
6 Risk Management		2 2

1. Start Time

Gives the time test started at.

2. End Time

Gives the time test ended at.

3. **Total Items**

Total numbers of questions in the given test.

4. **Correct Items**

Total number questions correctly answered.

5. **Passing Score**

Passing Score of the Test.

6. **Maximum Score**

Maximum Score of the Test.

7. **Your Score**

Total Score Got in the Test.

8. **Result**

Result either Pass or Fail.

9. **Items**

Can review the questions again after test to avoid mistakes in other test.

10. **Result**

Traverse the wrong and right answers.

11. **Bookmark**

Can traverse through bookmarked questions.

jigyaasa